



What's buzzing in health and wellness?

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"The natural healing force in each one of us is the greatest force in getting well." Hippocrates



Objectives

In this workshop, we will discuss the importance of staff health and wellness and highlight transformative health coaching with focus on self-care activities.

- 1. Intro to Transformative Nurse Coaching
- 2. Understanding the Process
- 3. Navigating Change
- 4. Adopt a Lifestyle Design
- 5. Practice Makes Better
- 6. Create Goals for Self-Care





1. Intro to Transformative Nurse Coaching







Why is Transformative Nurse Coaching needed?

One-third of healthcare team members struggle with significant stress and burnout resulting in increased turnover and absenteeism at micro-, meso-, and macro levels of healthcare (Webster, 2019).

Chronic burnout may result in cardiovascular diseases, migraines, and other physical and mental illnesses (Khamisa, Peltzer, Ilic & Oldenburg, 2016).







(Bowles et al., 2018)

MESO LEVEL

MEDIUM SYSTEMS:

- Neighbourhoods
- Schools
- Local organizations
- Communities
 - Groups of people GROUPS & COMMUNITIES

MACRO LEVEL

LARGE SYSTEMS:

- Healthcare systems
- Policy
- Law & legislation
- Political subsystems
- International assc. SYSTEMIC ISSUES

MICRO LEVEL

CONTAINED SYSTEMS:

- Individuals
- Families
- Relationships

INTRA- & INTER-PERSONAL

Elevator Speech



Imagine waking up each day feeling confident, energized, motivated, and excited about what lies ahead. That is the transformative power of health and wellness coaching.

> **Transform** Health & Wellness Coaching

Elevator Speech Cont.

Meet Individuals Who Struggle With:

- Need for nutrition education
- Plan for physical activity
- Roadmap for restorative sleep
- Desire for an adequate stress management approach
- Need to avoid risky substances
- Craving for positive social connections



Not only have our members learned new skills, but they also feel more connected and better prepared. They have discovered a newfound sense of clarity, purpose, and joy, allowing them to embrace life with passion and vitality. They know that transformative health and wellness coaching can make a difference and allow individuals to thrive in every aspect of life, creating endless possibilities!

> **Transform** Health & Wellness Coaching

Lifestyle Assessment

AMERICAN COLLEGE OF Lifestyle Medicine Lifestyle Assessment Short Form						
SLEEP	NUTRITION					
OVER THE LAST TWO WEEKS, how many hours of sleep did you average in a 24-hour period? a. Less than 4 hours b. 4-5 hours c. 6 hours d. 7-8 hours e. 9 or more hours SOVER THE LAST TWO WEEKS, how often did you feel tired or have difficulty styling awake during routine tasks in the day? a. Not at all b. Several days c. More than half the days d. Nearly every day	5. OVER THE LAST TWO WEEKS, how often have you eaten fast food, sugary drinks (e.g., soda, sports drinks, julice) or packaged foods (e.g., chips, candy, crackers, cookies)? a. Not at all b. Several days c. More than half the days d. Nearly every day 6. ON AN AVERAGE DAY, how many servings of whole fruits and vegetables do you eat (1 serving is about a handful and does not include fruit julce)? a. Less than 2 servings b. 2-3 servings d. More than 5 servings					
WEIGHT MANAGEMENT 4. What do you think about your current weight? a. I want to gain a lot of weight b. I want to gain a little weight c. I am happy with my weight d. I want to lose a little weight e. I want to lose a lot weight	EXERCISE 7. OVER THE LAST TWO WEEKS, how many days did you exercise at a moderate to strenuous intensity (e.g., brisk walking or enough movement to break a light sweat)? a. Less than 1 time per week b. 1-2 times per week c. 3-4 times per week d. 5 or more times per week					
0	c. 3-4 times per week					



Take a Whole-Person Approach to Heal Mind, Body, and Spirit



4 Pillars of Transformative Coaching

- I. Service
- 2. Resilience
- 3. Holistic Wellness
- 4. Transformation





2. Understanding the Process







Transformative Coach Training Series



\boxtimes	Rediscover your passion
\square	Heal your patients holistically
\square	Implement lifestyle medicine
\square	Experience wellness in your own life
\boxtimes	Cultivate community
\boxtimes	120 Nursing Contact Hours
\square	Become Board Certified

Giza & Lapides (2018)



What does it mean to be a Nurse Coach?

A nurse coach is a registered nurse who has achieved additional training in the art and science of health and wellness coaching.

Luck (2019)



What is the role of a Nurse Coach?

A nurse coach supports patients in setting and achieving their goals with a collaborative and holistic approach at its core.

Jackson (2023)



The Transformative Nurse Coaching Process

Phase 1	Phase 2	Phase 3	Phase 4	Phase 5	Phase 6
Establish the Nurse Coaching Container	Beginning the Nurse Coaching Conversation	Co-creating Assignments	During the Nurse Coaching Conversation	Ending the Nurse Coaching Conversation	After the Nurse Coaching Conversation

Giza & Lapides (2018)





Transform Health & Wellness Coaching



Co-Creating Change

- Motivation
- Values
- The Transtheoretical Model of Change Behavior (Prochaska)
 - **Stages of Change:** Precontemplation, contemplation, preparation, action, maintenance, relapse
- Motivational Interviewing
 - Habit unconscious pattern that run our lives

Goals, Action, and Accountability



Long (2016)

4. Adopt a Healthy Lifestyle





6 WAYS LIFESTYLE MEDICINE HELPS YOU TAKE CONTROL OF YOUR HEALTH

1 WHOLE FOOD, PLANT-BASED NUTRITION RISKY SUBSTANCES 4 AVOIDANCE OF

2 PHYSICAL ACTIVITY SLEEP

3 STRESS MANAGEMEN

(ACLM, 2023)



5 RESTORATIVE

6 SOCIAL



Where Does Lifestyle Medicine Fit?

It is important to understand the distinction between lifestyle medicine and other medical disciplines. *To view and listen to content, select each tab.*



Health & Wellness Coaching

5. Practice Makes Better!



"Health coaching improves the management of chronic diseases.Health coaching is an effective patient education method that can be used to motivate and take advantage of a patient's willingness to change their life style and to support the patient's home-based self-care."

Kivelä, Elo, Kyngäs, & Kääriäinen (2019)



This Tree Symbolizes Your Health and Wellness Journey



The roots, our evidence based practices, support the branches





Stress Management through Mindfulness Based Stress Reduction Programs (MBSRP)



<u>3 Minute Exercise to Reduce Stress</u> <u>Box Breathing</u>





Meaningful MBSRPs should be offered as part of continuous professional development in care settings and in academia to reduce perceptions of stress and symptoms of burnout.

In return:

Employers will see decreased absenteeism rates, increased attentiveness, and safer care (Halm, 2017).

Employees will experience decreased perceptions of stress and symptoms of burnout.





6. Create Goals for Self-Care





Lifestyle Assessment

아파 이번 가슴가 집안하는 것을 알았다. 아이는 것이 가 많아야 한다.	HREE areas you are most motivated t 1 being most motivated).	to change in order to improve your current overall
Sleep Exercise Substance Use	Weight Management Purpose & Connectio	

Please work on 14







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